



*By now, you have may have heard discussion about the future of Ohio Assembly Plant. As part of the 2019 UAW Ford CBA, the UAW's highlights document included reference to a \$900 million investment and a new product for OHAP. While conditions upon which the 2019 Administrative Letter were based have changed, the Company is investing in the plant and increasing production of Super Duty trucks at OHAP. That is a key development as the F-series is America's No. 1 selling truck and customer demand is strong.*

*I've had the privilege to work with the proud women and men of OHAP since October 1, 2017 and can personally attest to the commitment and dedication of the workforce and local UAW leadership here. It is that same commitment which has resulted in the following investments @ OHAP in the short time between 2019 and now, coupled with planned actions yet to be taken in 2021.*

- *Full-time labor and base operation additions totaling more than 100 people, including some planned for this year.*
- *Continued Investment to add overall capacity, increase Super Duty production, launch updated new models, and modernize the facility totaling more than \$185 million in the three years from 2019 to 2021.*

*If we go back a bit further, the investment in 2015/2016 to source the F-650/F-750 Medium Duty and Super Duty products to Ohio Assembly Plant resulted in more than 700 full-time positions created or retained, and a \$325 million investment.*

*Ford Motor Company believes in the Ohio Assembly Plant workforce, our state and local government officials, and the communities of Avon Lake, Sheffield Lake, and Sheffield Village. The company has affirmed that commitment with the investment and additional full-time positions referenced previously. I firmly believe that this, coupled with our history of successful new product launches, has put us in position to provide a significant advantage to the company's competitiveness in the Commercial Vehicle segment.*

*In closing, thank you for all you do to make Ohio Assembly Plant competitive, vibrant and a great place to work!*

**Jason Moore**

Plant Manager – Ohio Assembly Plant – Ford Motor Company